

Sustainability report 2025

Plastilene Group



INNOVATION
FOR A
**SUSTAINABLE
FUTURE**



Grupo Plastilene presents innovative and sustainable solutions that help advance the circular plastics economy.

Our essence

Letter from our president

July 2026



By: **Stefano Pacini**
CEO Grupo Plastilene

The last few years have forced us all to walk on an uncertainty tightrope. Global crises, geopolitical tensions, inflation, commercial wars, and increasingly restrictive regulations that seem to define the era we are living in. It would be easy to let threats paralyze us. In fact, sometimes I feel like sustainability reports run the risk of becoming a bureaucratic task; a legislative obligation more than a living tool to direct and motivate us. That's why since 2022 our sustainability report is built day by day, and frequently updated in a website where we speak about our work through stories. This was our way of innovating beyond legal requirements.

Like we say in Italy: "if a door closes, a window opens"

At Grupo Plastilene we have decided to stop looking at the closed door and focus on keeping our eyes on the windows. We have reinvented ourselves under this premise: to find a new opportunity in each threat. Every company is born with a mission, matures with a vision and, when it truly evolves, and finds its superior purpose. This purpose is the one that defines who we are and why we do what we do. To remain static would mean to remain in the Stone Age. Today, whether we like it or not, we live in a digital age alongside Artificial Intelligence, where change is happening at a never before seen speed.

Two recent experiences have made me reflect deeply regarding this historical moment:

The first is "The Ferrari Luce dilemma: the risk of mediocrity vs the value of trying". Not very long ago, Ferrari presented the concept of Luce. As an Italian, I must confess that this surprised and hurt me. I felt like I was not meeting the aesthetic and brand exclusivity standard. When someone asked an Artificial Intelligence to "fix it" to make it look like a real Ferrari, the AI designed a car stuck in the past.

That is the greatest current risk: AI looks back, not ahead. When we rely only on what we know, innovation is lost and mediocrity is emboldened. However, a failed project will always be better than the one that is stuck. Ferrari will learn from his mistakes and will reinvent itself, because what really matters is to be bold enough to try.

The second is "Solar energy on demand: Innovation at the service of humanity". I heard of a company that planned to sell low demand solar energy through specialized satellites. Imagine this during climate emergencies, massive blackouts, or night time rescue operations: illuminating critical areas from the sky by just pressing a command. It does not matter if it's day or night, north or south. This is innovation driven at the service of everyone.

These two examples show that fear and lack of action are our worst enemies. At Grupo Plastilene, just like our colleagues, we face constant threats. But, we choose to look for and capture the opportunities that arise every day.

We are not going to abandon what we've built, or the achievements that have brought us here. On the contrary, we will cultivate them under the wing of constant improvement, innovation, and adapting to a future that we are trying to build.

We aren't perfect, but we are here, in front of the future. With innovation, determination, and dedication, the impossible becomes possible.

Editorial

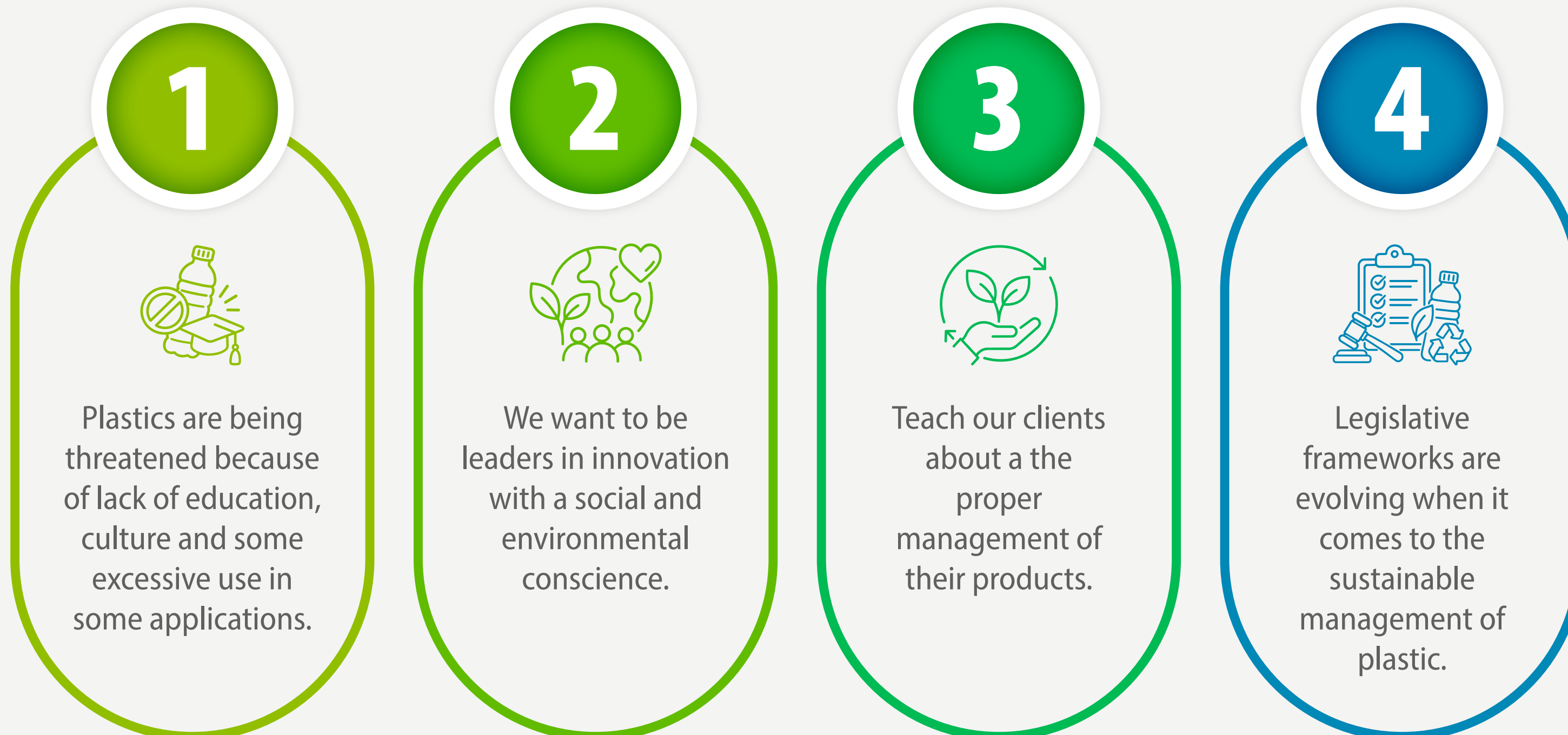
August 2026



By: **Ricardo Estrada**
VP Global Procurement and Sustainability

What is happening with sustainability in our industry? Are we stagnant? Are we moving forward or back?

In 2017 we structured our Sustainability Innovation Strategy around four fundamentals:



Today, after nine years of work and many changes, we find that these fundamentals continue being 100% true. I ask myself: has nothing changed in nine years? or what is the reason for there not to be any significant changes in the framework of sustainability in our industry?

During these nine years there have been great political and economic changes in humanity such as the wars that unfolded in Europe and the Middle East, the stagnation of the European economy, Brexit in England, and the constant advancement of China as an economic and technological global power. In the Americas, we saw the beginning of a regime change in Venezuela, the first leftist government in Colombia, the continuation of progressive governments in Mexico, and the internal administration change in the United States, situations that have shifted the regional geopolitical sphere with great challenges and uncertainties. On a technological level we saw the beginning of Artificial Intelligence, the boom of electric cars, industrial automatization, the speedy growth of electronic commerce (e-commerce) and an urgency to make our packaging meet increasingly complex logistical requirements.

Uncertainty in the supply chain and the volatility of energy costs and raw materials have reconfigured global supply chains (nearshoring). The search for new materials has taken us to the exploration of alternative materials such as paper, to be used on applications with high specifications, that historically have been dominated by flexible plastic.

Why with so many changes in the world are there no conceptual changes in the packaging industry? Because the properties of polymers and health and safety requirements are a constant: the need to guarantee barrier and food protection, avoid food waste in the logistical supply chain and recover materials do not change with new political or technological changes.

During this period we have made decisive improvements: we consolidated monomateriality as one of our key lines; we promoted recycling processes to achieve PCR certified resins in Reciclene **(we went from producing zero kilos of PCR in 2018 to producing 3.261.680 kilos of PCR in 2025)**; we increased the use of recycled plastic in new packaging **(we went from using 3.136.000 kilos in 2018 to 4.967.750 kilos in 2025)**, and integrated digital traceability to report EPR frameworks and environmental authorities for the transformation of postconsumer plastic. All of this proves that flexible plastic remains technically necessary for food security and to maintain a low carbon footprint when compared to rigid alternatives or other materials.

Even when international diplomacy attempted to create a roadmap through the UN's Global Plastics Treaty – a process that, although it did not achieve clarity or the expected consensus, reaffirmed the existing global rules –, we confirmed with certainty: international treaties show the roadmap, but **real solutions are not signed on desks, they are applied at production plants and throughout the value chain.**

That's why these fundamentals do not change: because modifying the essence of sustainability is not a matter of discourse, but a cultural, organizational, and state wide transformation that requires infrastructure and time.

There are things to do, to work on, we have to be innovative, and move transformation forward together. At Grupo Plastilene we must continue protecting packaging's contents, we must continue being efficient and economically viable, we must continue being functional and capable of managing an integral and active circular economy, with the participation of all the stakeholders.

The greatest challenge – which has always been there, but today demands real scalability – is the management of postconsumer waste at homes and end users. We are not expectators: we take on a direct commitment of leading relationship building between brands, collection systems, and material innovation, ensuring the effort is not solely on the packaging design, but in **recovering and incorporating 30 % yearly plastic tonnes.**

Looking onward, our 4 initial fundamentals will not change since they make up a structural compass of our raison d'être. What will change drastically in the next few years is speed, technical scalability, and how we integrate them into every step of our process. It's not about writing down a deadline, but accelerating the speed in which we can achieve it together.

ABOUT US

1.215 Staff members involved in sustainability

We operate four production plants. To serve markets in Bolivia, Peru, Chile, Mexico, El Salvador, Honduras, Costa Rica, Panama, Nicaragua, Belize, Paraguay, Uruguay, and Dominican Republic.

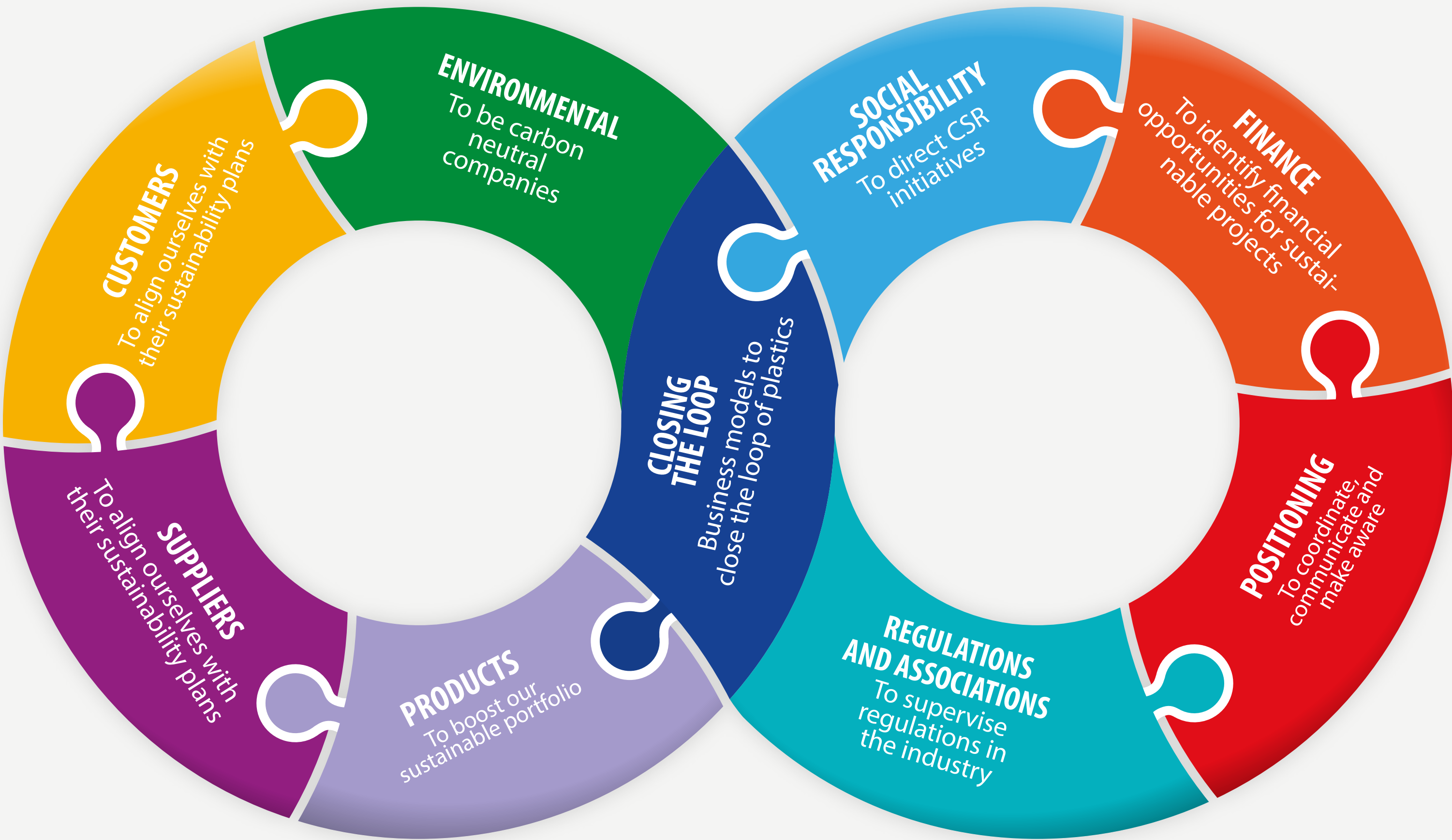


*Total up to December 2025

PERSONNEL 2025 · PLASTILENE GROUP

2025	AGROPLÁSTICOS	ALTALENE	INTERPLAST	NOVALENE	PLASTILENE	PLASTILENE INC.	RECICLENE	TECHNOFILMS	GROUP TOTAL
DIRECT	29	102	8	55	593	41	79	228	1.135
TEMPORARY	1	14	0	7	35	3	9	11	80
TOTAL	30	116	8	62	628	44	88	239	1.215*

Sustainability strategy



Working toward the Sustainable Development Goals (SDGs) is part of our framework in every management line. We organize this according to its materiality level, classified as follows:

Very material



Material



Sustainable Commitments



Circular Economy

[See the seal](#)

To facilitate the circular economy for plastics, the achievement of our customers' sustainable commitments, and compliance with legislation relating to our materials.



Environmental Commitment

[See the seal](#)

To be carbon-neutral companies and to contribute to ecosystem regeneration.



Sustainable Portfolio

[See the seal](#)

To develop and offer the market a competitive portfolio of sustainable products based on eco-design principles that will enable customers to achieve their corporate sustainability targets.



Social Commitment

[See the seal](#)

To be socially-responsible companies by providing our staff with wellbeing and supporting vulnerable communities in our areas of influence.

Financial data

Our economic results were as follows:

	2024	2025
EVG	841.374.455	877.094.196
EVD	781.390.933	822.873.150
EVR	59.983.522	54.221.046



VALUES IN COLOMBIAN PESOS

EVG: ECONOMIC VALUE GENERATED
EVD: ECONOMIC VALUE DISTRIBUTED
EVR: ECONOMIC VALUE RETAINED

Communication ecosystem 2025

This is how we have coordinated and communicated with our stakeholders and informed them.

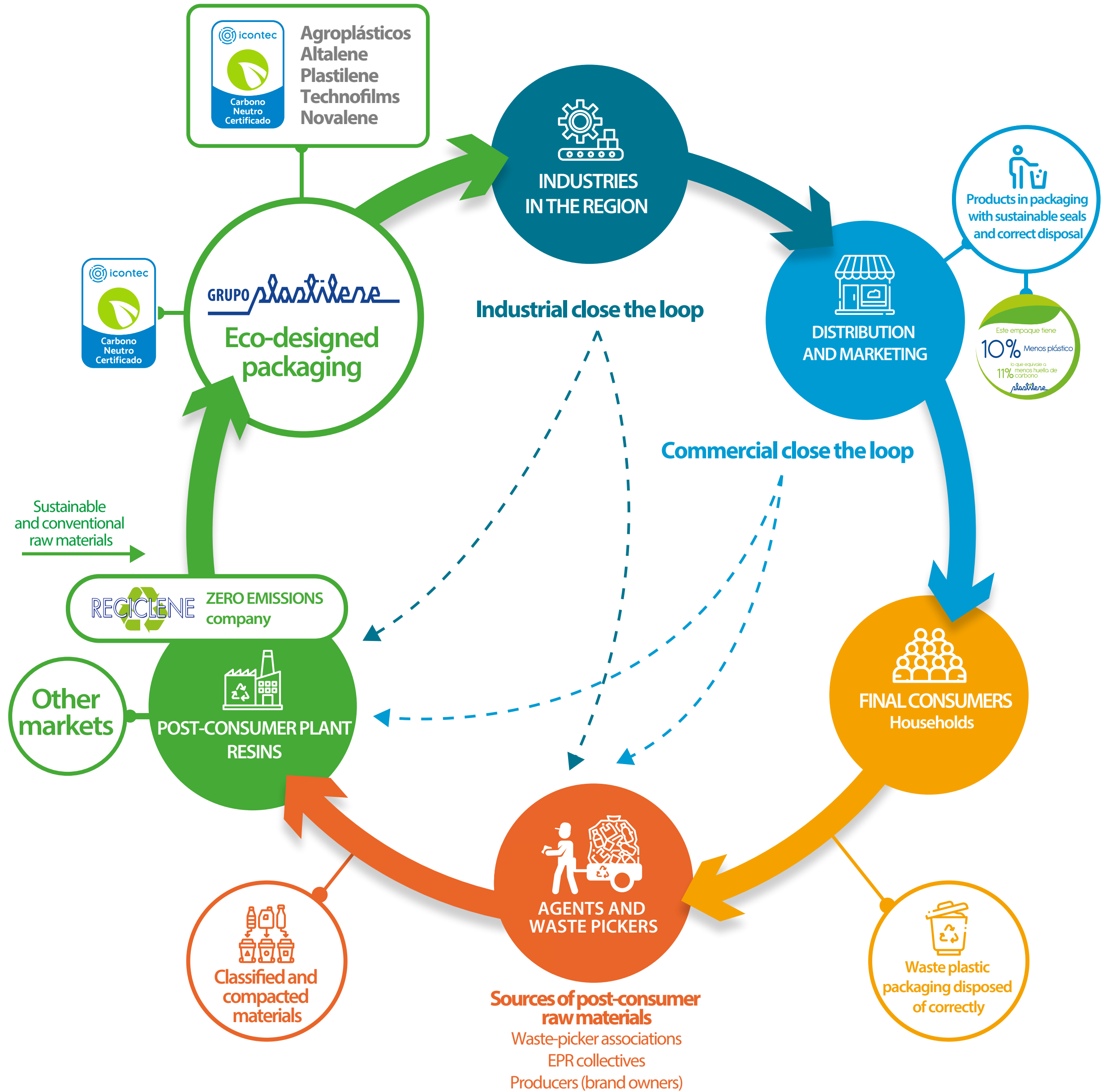
- We shared with La Sabana University students how our Corporate Social Responsibility initiatives relate to a circular economy of plastics.
- We were part of the launch of The Pulse of a Circular Economy, organized by Cempre.
- We gave a presentation during Plastics Week, highlighting our experience with Ciclolene's postconsumer recycled resins and sustainable compounds.
- At Guatemala's Green Ideas, we shared how Technofilms integrates innovation, sustainability, and food safety into flexible packaging.
- We communicated the results of the innovation program with Bogota's Chamber of Commerce.
- We attended Proflora and spoke to our clients and allies about greenhouse plastics technology and how they can be used for flower growth and exports.
- With a new sustainable innovation talk we developed, we received a sustainability award from ICIPC in Medellín.
- For the second time, our Sustainability and Global Purchasing VP was part of the ADI Forum 2025 in Chicago, giving a talk on poliolefins.
- We attended Nation Berries where we presented our materials designed to facilitate pollination and a more efficient cranberry production.
- For the third year in a row at Technofilms we supported Ecoaprendiendo by donating materials to manufacture awards: playgrounds for children made out of recycled plastic at our Amatitlán facility.
- We led a meeting with the Southern Flower Growers Corporation (CFS) where we presented our responsible end of life model for greenhouse plastics and bringing waste managers into the conversation.
- We brought students from the Andes University for a second phase of programming where we presented real challenges in our supply chain so post graduate students could propose applied solutions. This is all related to topics they have learned in class.
- At Reciclene we welcomed businesses from Spain and Denmark to work on the GREEN IMPACKT project framework, a Clean, ANDI, and Spanish Packaging Cluster initiative that looks to strengthen the smes of the plastics industry in Colombia.
- We presented our shrinkwrap packaging with Colombian PCR content alongside Exxon Mobil and Postobón.
- We supported our clients Dümme Orange and NIRP's showrooms in Ecuador, strengthening relationships and exploring new collaboration opportunities.
- We participated in Seafood Expo North America, connecting with clients and strategic allies such as J.D. Pack, Blue Glacier, Seafares and Lagoon Seafood.
- We attended Andinapack with W&M, Exxon, Casablanca and Pronaca, and shared our success stories with the Water Quench technology.
- Alongside Dow Chemicals, we launched our new material paperlike family for dairy, meat, frozen and baked goods. These are designed to be a replacement for EPS trays and were presented at PackExpo in Las Vegas, and Düsseldorf's K Fair.



Sustainable Commitments



To facilitate the circular economy for plastics, the achievement of our customers' sustainable commitments, and compliance with legislation relating to our materials.



Why is this bag not banned?

Because it is part of the solution: it is a product of recycling, and it is certified.

This bag is made with what you give waste pickers







Made with **100 %** certified recycled plastic.



Lower environmental impact when compared to substitutions- (CO2CERO Life Cycle Analysis).



The best part is that it **complies with the 2022 Legislation, Law 2232 of 2022** on single use plastics.

STORIES 2025

CIRCULAR ECONOMY



Everything begins when you put your plastic in the correct bin and a waste picker picks the clean material from the white bag.

STORIES 2025

CIRCULAR ECONOMY



Ask for it. Use it. Recycle it.

STORIES 2025

CIRCULAR ECONOMY

Our PCR resins
are now in
construction
packaging

What for many was
a challenge, today
is a reality for us.

In Colombia, Resolution 803 from 2024 requires that starting 2025 plastic packaging for windows, glass, doors, and bathroom accessories contain at least 80% recycled material.

Our Reciclene pre consumer resins are now part of Corona's packaging and are proof that complying with the law is possible.



STORIES 2025
CIRCULAR ECONOMY

RECICLENE

The NTC 6632 certification for our resins represents a step forward in the certification process that now also takes into account packaging manufacturers.

Besides this we can help with:

- ➡ Traceability of resins.
- 🛡️ Safety and efficiency.
- 🔨 Support to comply with legislation.

STORIES 2025
CIRCULAR ECONOMY

More than a supplier,
we are a business partner that helps drive circularity in the construction sector.

Our certified resins prove this and showcase our experience in facilitating new applications of PCR that are compliant with the law, promote sustainability, and increase trust in the market.



STORIES 2025
CIRCULAR ECONOMY

Innovation for a sustainable future

These were the key
topics that we
addressed in our 2025
Sustainability event.

Materiales que revolucionan la industria



Presentamos **Paperlike Solutions**, una familia de monomateriales diseñada para aplicaciones exigentes como lácteos, cárnicos, alimentos congelados y de panadería.

Innovación validada en **condiciones reales de producción en nuestros laboratorios de Colombia y Estados Unidos.**

HISTORIAS 2025

COMPROMISO ECONOMÍA CIRCULAR

La economía circular avanza cuando la cadena se fortalece



Compartimos el impacto del modelo de Agroplásticos en Ecuador: **nuestra empresa superó el 100 % de la meta** de aprovechamiento de plástico de invernadero, **exigida por el Decreto 844.**

Un resultado posible gracias a la articulación entre floricultores y gestores aliados.

HISTORIAS 2025

COMPROMISO ECONOMÍA CIRCULAR

Cadenas de valor más inclusivas



Pusimos en contexto el trabajo de nuestra planta posconsumo dentro de marcos regulatorios globales como el **Tratado Global de Plásticos.**

El mensaje fue claro: **la regulación puede impulsar la innovación, nuevos negocios, empleo formal y cadenas de valor más inclusivas.**

HISTORIAS 2025

COMPROMISO ECONOMÍA CIRCULAR

Sustainable Commitments



To be carbon-neutral companies and to contribute to ecosystem regeneration.



Science based
GHG and
carbon
footprint
accounting

Help us build a
calculator to measure
the carbon footprint of
the Guatemalan
Plastics industry



Calculating the carbon
footprint is no longer just
an environmental issue

It also opens the door to new businesses,
improves our reputation, and reduces risks.
**This calculator makes the first step that
companies have to take easier.**
Interested parties who want to use this tool
must do so through Coguaplast.

STORIES 2025

ENVIRONMENTAL COMMITMENT



Coguaplast and GreenDevelopment
created an environmental calculator
and invited us to be a part of this project;
we reviewed and tweaked the model.

All of this was made possible given
**our experience with
GHG accounting
and carbon footprint
calculations**

that we've been doing since 2018.

STORIES 2025

ENVIRONMENTAL COMMITMENT



In Guatemala there is no legislation at
the moment that makes companies
measure their carbon footprint.

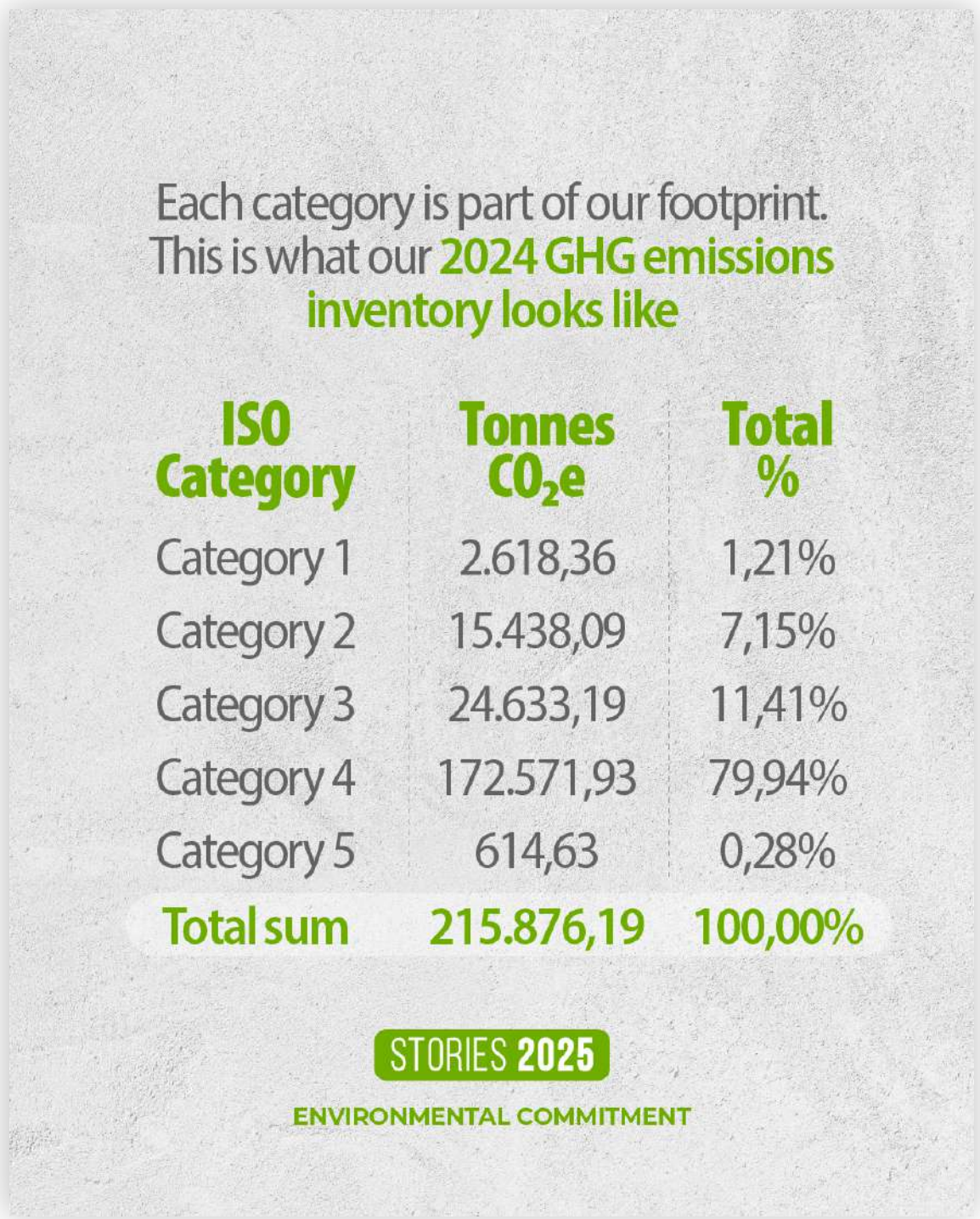
However, the plastic sector has decided
to act voluntarily and
**promote its calculation
and management.**

We are a part of this initiative!

STORIES 2025

ENVIRONMENTAL COMMITMENT

Our 2024 GHG Inventory



Sustainable Commitments



To develop and offer the market a competitive portfolio of sustainable products based on eco-design principles that will enable customers to achieve their corporate sustainability targets.



Acting as a bridge between industry and government

Science, data, and experience at the service of plastic regulations.



Ministerial visit to Technofilms

On July 25th we welcomed the Minister of Economy, Foreign Relations, and Environment, alongside the Guatemalan team going to the Global Plastics Treaty. The goal was to showcase our innovations and circular economy model.

STORIES 2025
SUSTAINABLE PORTFOLIO

A different type of dialogue

Not all replacements are the most sustainable. With concrete examples (UHT packaging, special laminates, and high performing developments), we proved that in certain contexts, flexible plastics are the most sustainable option.

The key is in analyzing the entire supply chain.

STORIES 2025
SUSTAINABLE PORTFOLIO

Setting a precedent

The ministers' visit to our plant led us to share our sustainability experience at Green Ideas 2025, an event led by Coguaplast. An essential step to get closer to key stakeholders in decision making and a supply chain guided by data.

STORIES 2025
SUSTAINABLE PORTFOLIO

Paperlike solutions

Monomaterial plastic packaging, designed to be recycled.

It folds, rips, and can be printed on just like paper. Except it isn't

Paper-like is a PEAD material family



that substitutes difficult to recycle multimaterial packaging. It does not lose rigidity, has a high barrier with moisture, oxygen, grease, and taste.

STORIES 2025
SUSTAINABLE PORTFOLIO

What does our Paperlike Solution bring to the table?

- It forecasts non recyclable material prohibitions with a competitive price
- Maintains existing production processes (drop-in)
- A recyclable solution with postindustrial recycling through Reciclene



STORIES 2025
SUSTAINABLE PORTFOLIO

Types of packaging



- Cheese slices interleavers
- Bacon board
- Rigid boxes for donuts, baked goods, and breads
- Trays for food that is currently using expanded polystyrene (EPS)

STORIES 2025
SUSTAINABLE PORTFOLIO

Real applications in existing lines



Cheese interleaver



- Improves shelf life of cheese
- Moisture resistant
- Minimizes bacterial and fungal growth



Bacon Board



- Grease resistant
- Alternative to plastic coated paper structures
- Compatible with existing equipment

STORIES 2025
SUSTAINABLE PORTFOLIO

Paperlike is already at one of the main Packaging Industry fairs.



A proven solution ready to be scaled, showcased alongside DOW during PackExpo 2025 (Las Vegas) and K Fair (Düsseldorf)

STORIES 2025
SUSTAINABLE PORTFOLIO

A revolution in barrier packaging

Mainly for packaging for meat and dairy.

Our client's voice

"I can't imagine selling deli meat, pork or chicken in glass or cardboard. . . the first consideration when purchasing is freshness. The obvious choice is a plastic film that allows the best visibility of the product".



STORIES 2025
SUSTAINABLE PORTFOLIO

A high level partnership

We worked with **W&H** and **ExxonMobil** to address all the challenges of this high barrier packaging:

- Food safe shelf life for 45 days
- Cost efficiency
- Puncture resistance
- Total transparency

STORIES 2025
SUSTAINABLE PORTFOLIO

Water Quench technology was the answer

The solution: a bubble that cools down with water and makes a high quality transparent film

A strategic partnership between:



STORIES 2025
SUSTAINABLE PORTFOLIO

Market conditions

Clients like:



tested these new packaging for dairy and meat.

The result? Today they are two of the first companies to adopt it in the region.

STORIES 2025
SUSTAINABLE PORTFOLIO

Launched

We organized a panel at Andinapack 2025 with everyone involved in this barrier packaging project, we shared the results with our Colombian and Central American customers.



STORIES 2025
SUSTAINABLE PORTFOLIO

An opportunity for the Americas

A technology that's closer and has a faster response time.

This technology can help improve response time regionally in Colombia and the US, and at distribution centers in Ecuador, México, and Guatemala.

STORIES 2025
SUSTAINABLE PORTFOLIO



Las grandes marcas nos decían:

Chemical engineering students propose biobased materials



A starting point

We suggested exploring biobased materials for dairy and meat products using the framework of Bogota's Chamber of Commerce's Innovation Program because to our connection to EAN University.

STORIES 2025

SUSTAINABLE PORTFOLIO



Professor Johanna Solano led the challenge alongside Yohana García, Corporate Innovation Director of Grupo Plastilene, and established the criteria for these prototypes:

- ✓ **Technical viability**
- ✓ **Responsible end of life guarantee**

STORIES 2025

SUSTAINABLE PORTFOLIO

Prototypes in action





At the end of 2025 we got together with **EAN University** and saw 11 prototypes of films made from yuca, potatoes, and mango starches in action.

After evaluating them, **four were prioritized for the next phase.**



STORIES 2025

SUSTAINABLE PORTFOLIO

Award at Andinapack





At Andinapack, CCB awarded student projects in different categories;

EAN and Grupo Plastilene received an award in the category of "Partnerships with the Business sector". **An initiative that connects classrooms and real industry needs.**



STORIES 2025

SUSTAINABLE PORTFOLIO

The process continues...

The four prototypes chosen will move towards a new stage of validation alongside the ICIPC, where we will conduct extrusion tests at our lab.

This proves that sustainable innovation is built gradually and collaboratively.



STORIES 2025

SUSTAINABLE PORTFOLIO

The visit

They got to know our Reciclene facilities: Plant 1, where we produce the plastic cores and profiles, and our postconsumer plant where we manufacture our **Cidolene® resins** and house the water treatment plants.



STORIES 2025

SUSTAINABLE PORTFOLIO

The other face of innovation: national origin PCR





As a recognition of this work we invited professor Juliana and the nine filanists to our facilities.

Our objective was to show them first hand the circular economy for the plastic world.



STORIES 2025

SUSTAINABLE PORTFOLIO

By the end of the tour they got to know all the extrusion technologies.



The primary objective for the visit was to work on the biobased materials project. We also gave certificates to the entire class, recognizing their support of the plastics industry challenge.

STORIES 2025

SUSTAINABLE PORTFOLIO

Sustainable innovation fairs at the Group

1st Plastilene Fair begins



Soacha received operational personnel from the Group **to share information regarding our sustainable portfolio, sustainable innovation strategy, and packaging with PCR content.**

STORIES 2025

SUSTAINABLE PORTFOLIO

There were 5 focuses at the fair:

- Social commitment
- Monomaterials that ease the recycling process
- Paperlike in the US
- Responsible end of life for polyolefins
- Presence and work in other geographies

This model propelled its replication in other companies within the Group.

STORIES 2025

SUSTAINABLE PORTFOLIO

GRUPO **plastilene** 



Esta primera feria ha sido un éxito rotundo,

2nd Fair. Technofilms became involved



The model at Plastilene was replicated in Guatemala with a joint focus. At the stands, alongside exposing our portfolio for mass consumption, high barrier laminates, and market trends, we also taught them about new waste separation legislations. More than 80% of Technofilms employees came by.

STORIES 2025

SUSTAINABLE PORTFOLIO

2da Feria de Innovación Sostenible en Guatemala

3rd Immersive fair at Reciclene



In Tocancipá, we talked about PCR, labels, volunteering, and carbon footprint. Plastilene and Altalene presented their PCR packaging portfolio, and Reciclene showcased their Ciclolene® resins. The fair included a tour of the Reciclene and Plastilene labeling facilities; for many employees this was their first visit.

STORIES 2025

SUSTAINABLE PORTFOLIO

Así se vivió en Reciclene nuestra 3.ª Feria de Innovación Sostenible



The fair ended with a celebration of the economic award we received that year from the PROUSAR fund.

Plastilene, Altalene and Reciclene received this award for:

- Flexible plastic bags and packaging with PCR content
- Flexible packaging with national certified PCR

This highlights the impact of innovation through partnerships.

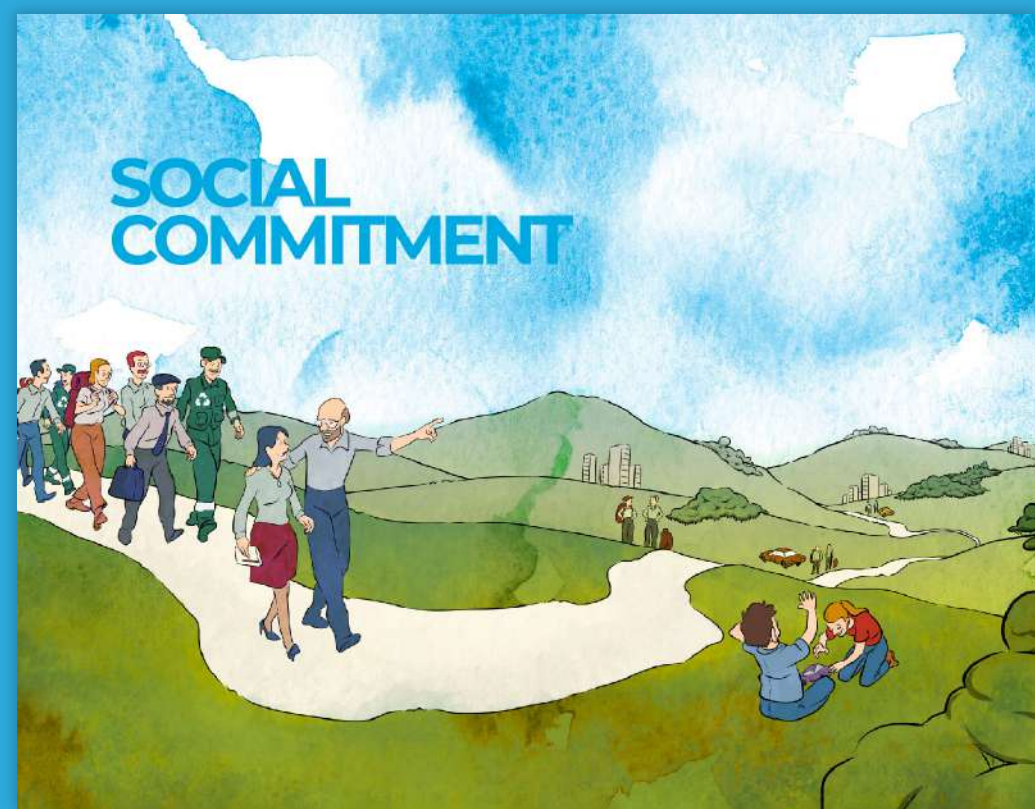
STORIES 2025

SUSTAINABLE PORTFOLIO

Sustainable Commitments



To be socially - responsible companies by providing our staff with wellbeing and supporting vulnerable communities in our areas of influence.



Agricultural plastic in Ecuador

its circular route!

Since 2023 we have prevented **600 annual tons** of our agricultural plastic from ending in landfill or being processed informally.

STORIES 2025

SOCIAL COMMITMENT

This has been achieved through our **specialized sustainable waste management model.**

This model complies with the country's EPR legislation and supports our authorized waste managers.

STORIES 2025

SOCIAL COMMITMENT

As of today we have **partnered with 5 waste managers** that reach key agricultural areas in Ecuador, such as:



STORIES 2025

SOCIAL COMMITMENT

While we guarantee a steady supply of post-consumer agricultural plastic in collaboration with partner farms, they **manage it through the following stages:**



STORIES 2025

SOCIAL COMMITMENT

1
Materials are collected at each farm

3
They are transformed into new products or raw material

2
Then transported and stored at an authorized collection center

4
The raw material or products are sold in the market

STORIES 2025

SOCIAL COMMITMENT

This is just the beginning.

Postconsumer agricultural plastic can become buckets, garbage bags, plastic wood, and other products that with proper waste management can be transformed over and over again. **This is the magic of plastic.**

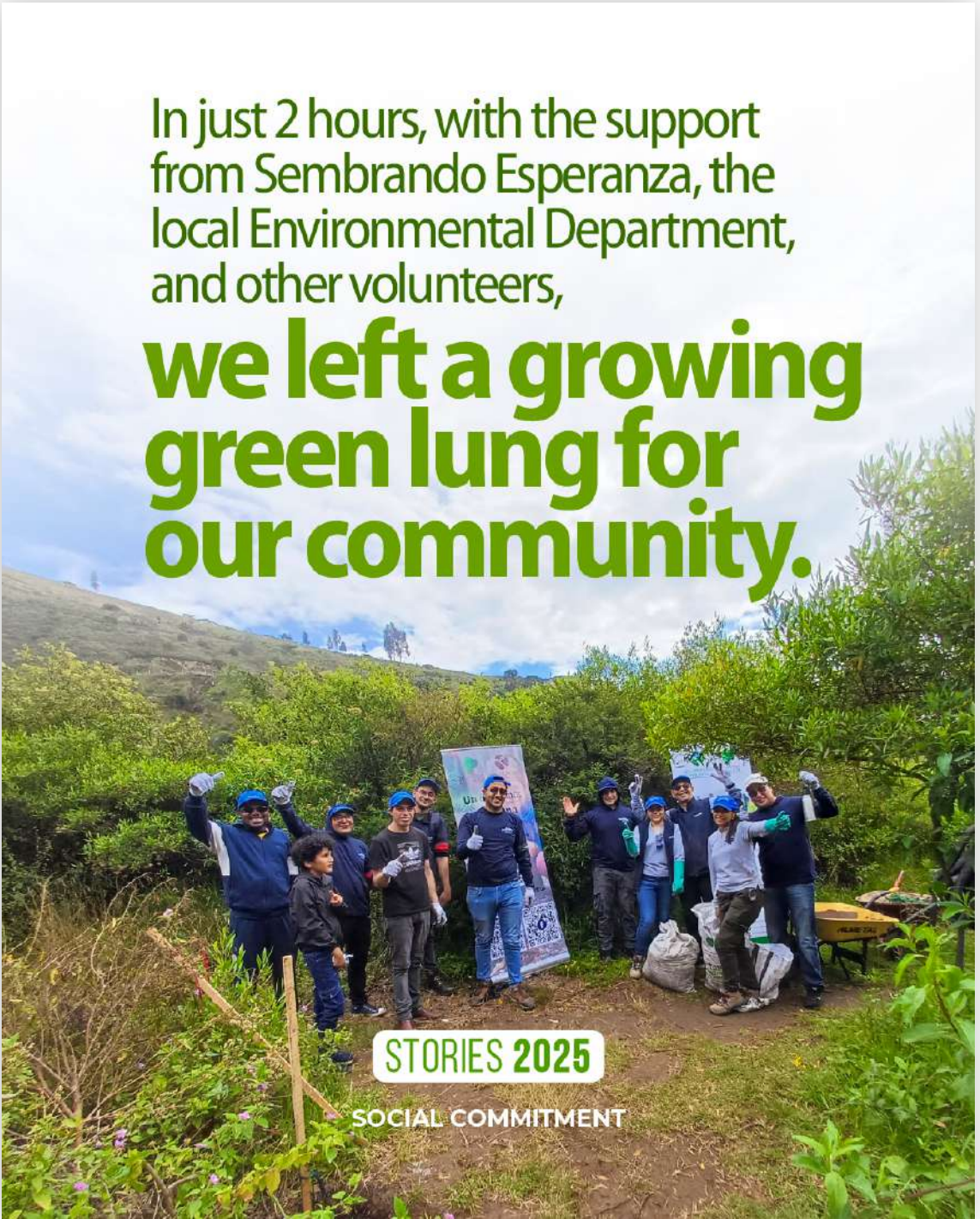
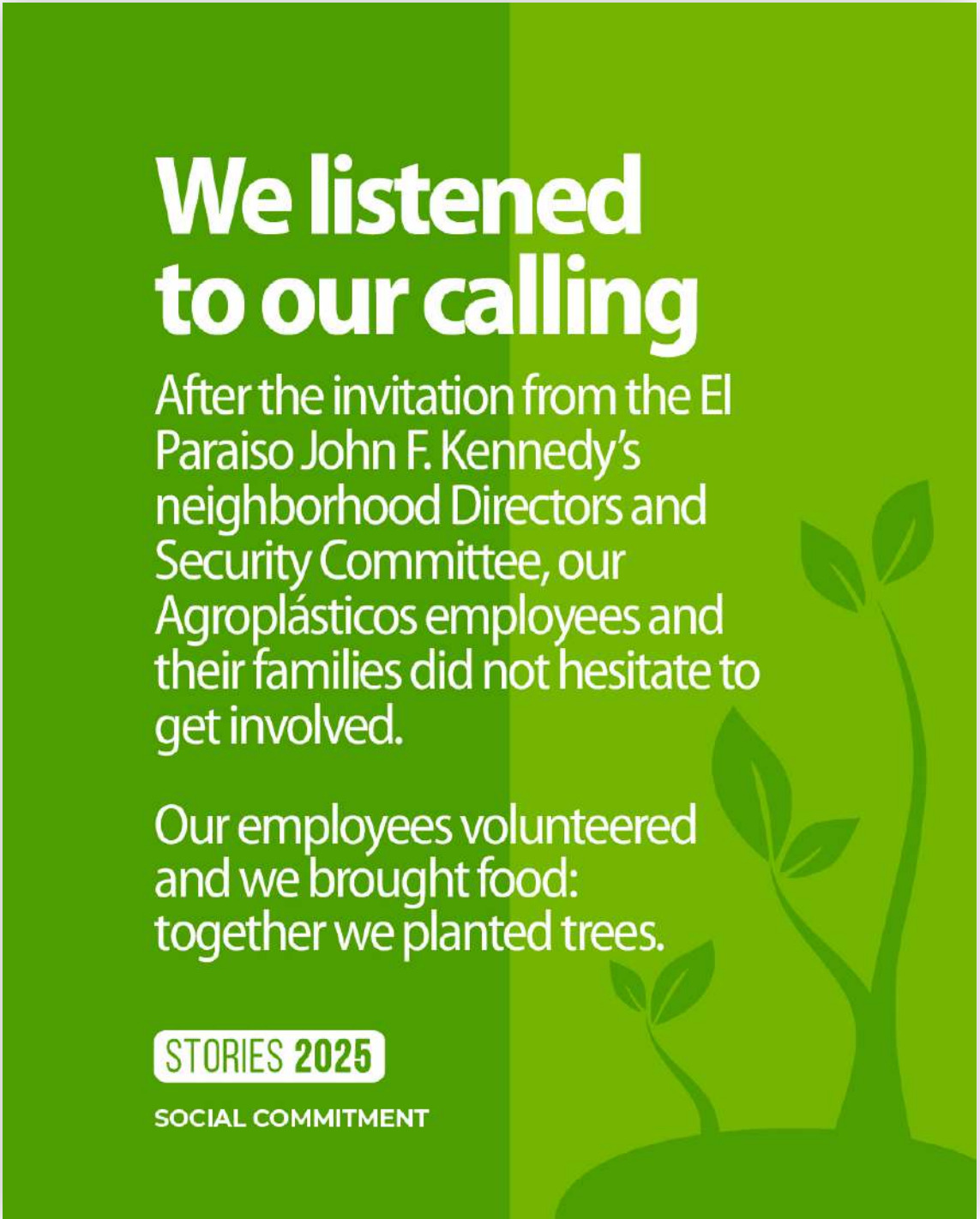


STORIES 2025

SOCIAL COMMITMENT

Let's plant trees together!

We come together to take care of our community in Ecuador



Educational tour at our facility with Explora Plastilenitos



Seeing their heroes in action and looking up to them more and more!

For her there is no one more powerful than her dad who is a Forklift operator.

STORIES 2025

SOCIAL COMMITMENT



As they toured the facility something else caught their eye.

The packaging that they see every day: at home, in their lunchbox, even in their pets' food, was right there before them.

And that's when they realized: **behind each packaging there is science, technology, and the work of their own parents.**

STORIES 2025

SOCIAL COMMITMENT



A third visit!

In 2026 we once again opened our doors to our facilities. We were visited by 50 little explorers in **Plastilene** and more than 13 in **Agroplásticos**.

STORIES 2025

SOCIAL COMMITMENT

Miles that filled us with joy

These races promote our wellbeing



Women's Race 2025, more diverse and inclusive

We leaped, **increasing by more than 100% in participation:** throughout the event we sponsored 57 employees. 37 women and 20 men from Plastilene, Altalene, Recidene, and, for the first time, Interplast.

STORIES 2025

SOCIAL COMMITMENT



We were in all the categories!

36 employees ran the **5k** race; 72% of them were women. In the 10K race 19 employees ran, and in the longest race (**15K and 21K**) two employees showcased their discipline. **Meet them here!**

STORIES 2025

SOCIAL COMMITMENT



This race taught us that when we choose to move forward, our body and mind take us farther than we ever expected.

STORIES 2025

SOCIAL COMMITMENT

Social responsibility in Colombia

An event that brought together hearts and gave waste a new life through creativity

El 18 de octubre de 2025 vivimos nuestra **primera jornada de voluntariado junto a la Fundación Michín.**



Colaboradores de Plastilene, Novalene, Altalene, Recidene y del área Corporativa compartieron algo invaluable: su tiempo.

HISTORIAS 2025
COMPROMISO SOCIAL

GRUPO *plastilene* 
La importancia es la que tenemos dentro

Así fue nuestra 1era jornada de voluntariado con la Fundación Michín

¿Qué ocurrió en ese primer encuentro?

En equipos, los niños de la Fundación y los voluntarios crearon personajes con materiales reciclados y los presentaron en un desfile lleno de imaginación.



El jurado eligió el mejor look, pero, al final, ganamos todos.

HISTORIAS 2025
COMPROMISO SOCIAL

Esta acción se suma a **una alianza de más de diez años con la Fundación Michín,** iniciada por nuestro fundador, Don Antonio Pacini.



Durante años, el apoyo fue material y económico, pero en 2025 dimos un paso más, sumamos la participación de nuestros colaboradores.

HISTORIAS 2025
COMPROMISO SOCIAL

Our greatest pride

QUIN
QUE
NIOS

2025

IN 2025 WE AWARDED
89 EMPLOYEES:

•Plastilene: 77

•Novalene: 2

•Recidene: 10

•Agroplásticos: 5

STORIES 2025

SOCIAL COMMITMENT



WE CELEBRATED THEIR
COMMITMENT, SUPPORTING THE
GROUP FOR OVER 35 YEARS.

STORIES 2025

SOCIAL COMMITMENT

Our corporate social responsibility in Guatemala



Solidarity in action

In 2025 from Technofilms we organized the internal “Donate your Toy” program for the second year in a row. We received 617 toys and 628 lunches for the children of the country’s plateau!

STORIES 2025

SOCIAL COMMITMENT



The day of the giveaway, some of our employees, customers, and suppliers’ families came.

Thank you for being a part of this event and bringing the Christmas spirit.



STORIES 2025

SOCIAL COMMITMENT

Let's celebrate academic excellence

We're proud to see our employees' children shine

Since the beginning, Plastilene has supported the academic performance of the children of its employees.

Today this initiative has expanded to our other companies in Colombia, Guatemala, and Ecuador. We have made monetary and material donations.



Our corporate social responsibility in Ecuador

A different kind of Christmas

In 2025 we held two volunteering events to celebrate with children, families, and elders.

We brought gifts, food, and most importantly, company. Companionship is our most valuable gift.



STORIES 2025

SOCIAL COMMITMENT



On December 11th we paid a visit to the Arcangel Foundation, and on the 16th a local retirement home. These were very important events that embodied what Christmas is all about: being present, together, and bringing humanity.

STORIES 2025

SOCIAL COMMITMENT

Closer to those who need it the most in 2024

📍 Latacunga, Cotopaxi

We delivered food pantry items in this area and donated toys that our employees contributed.



STORIES 2024

SOCIAL COMMITMENT

Football tournament at Plastilene

OUR PASSION FOR SOCCER BRINGS US TOGETHER



At Plastilene we promote yearly a soccer tournament that brings operational and administrative personnel from Bogotá (Soacha and Bosa) together. **The event is organized through** a sports committee, internal leaders, human resources, and management systems. We facilitate the event by providing uniforms, location, and lunch, **and they bring their hearts and energy onto the field.**

STORIES 2025

SOCIAL COMMITMENT

NATIONS LEAGUE PLASTILENE 2025



216 employees participated,
organized in 19 teams.

STORIES 2025

SOCIAL COMMITMENT

ONE OF THE MOST ANTICIPATED, WITHOUT A DOUBT

In every match, **the employees feel the rush in the field and their family's support.**

This has made the tournament into a different experience that breaks with routine and **strengthens bonds amongst peers.**

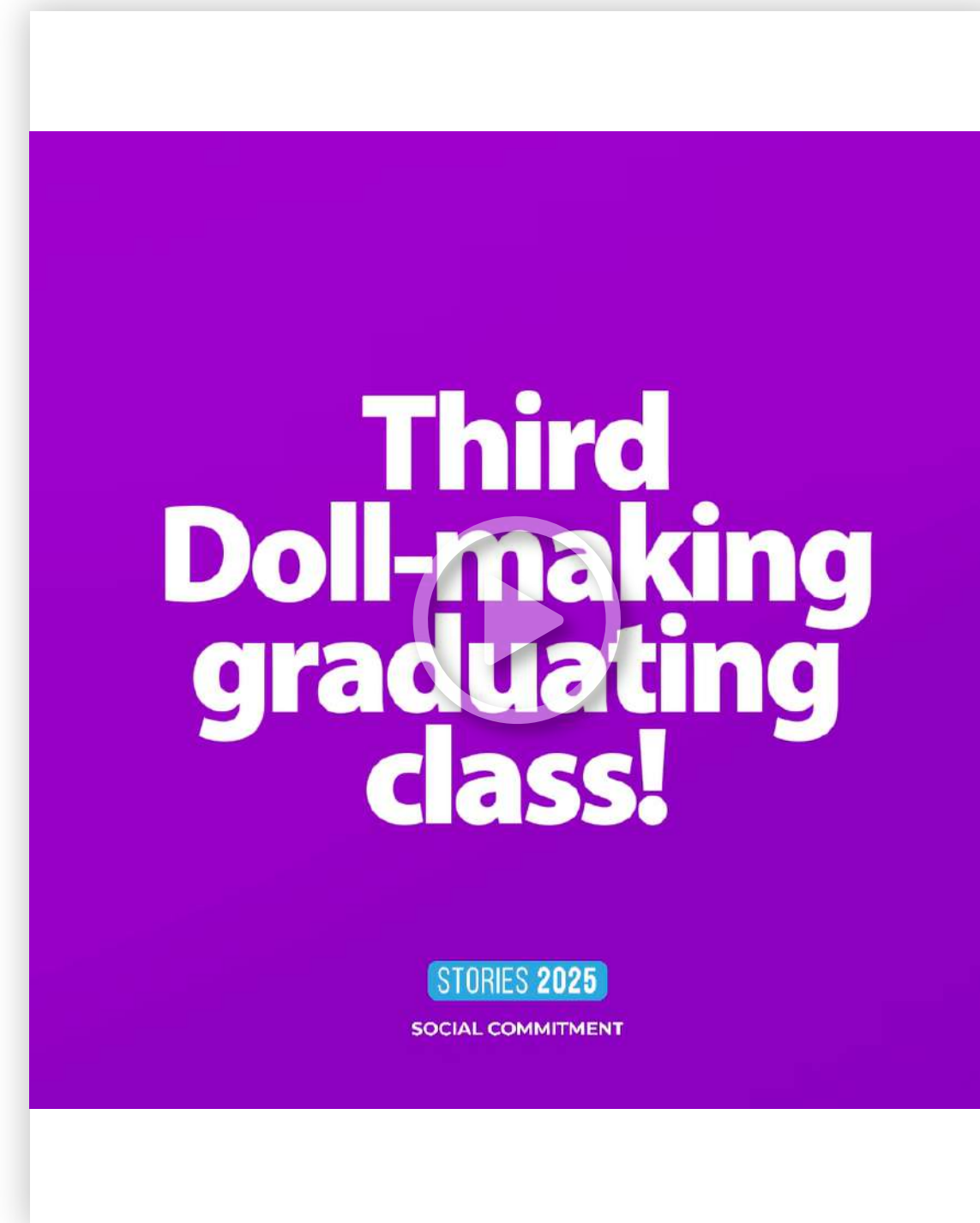
STORIES 2025

SOCIAL COMMITMENT



We encouraged the development of talented women

Our commitment to our employees reaches their home.



Sustainability report 2025 Plastilene Group

GRI Table 2025*

Sustainability Policies*

*Documents available only in spanish