

Sustainability Report

Although this report relates to 2024, it is hard not to consider the road ahead in 2025. We've started this year with massive changes, uncertainty, and surely a new world stage that could shift sustainability for the next 20 years. With this on the table, it is up to us to revise and strengthen our strategy, understanding and analyzing any changes that may come our way.

Plastilene, like most companies in our area of interest, has made statements and commitments aligned with environmental challenges that affect our business and planet. It is our duty to follow through on our commitments, but also to revise and analyze situations or changes that could impact the future of our companies and the wellbeing of our partners and employees.

In 2024 we've witnessed substantial transformation globally: presidential elections were held in the US, elections in the UK, Venezuela, Brazil, and Ecuador, the collapse of the German government, a shift in leadership in Canada, unstable leadership in France, amongst others. In 2025 Ecuador and Colombia will both hold elections.

This is the beauty of democracy, a system that has proved to be the most successful, though far from perfect. We are not exempt from how these changes impact the global equilibrium, and so we must understand, assimilate, and work according to our values and commitments.

For Grupo Plastilene, 2024 was a satisfactory year when it comes to sustainability. We continue being leaders and promoters of real and active sustainability. Our Recycling plant and PCR projects have been solidified, and our entire sustainability strategy, with its many chapters, has only gotten stronger.

This journey has been costly and difficult, but we see that satisfaction is possible. There are many challenges to overcome, and many that we have already surpassed. We continue ahead with our statements and commitments, always ensuring they are in line with our values and principles.

Being true to ourselves is still the most valuable and gratifying part of this journey, we are praised for being who we are, for what we do, and how we do it. 2025 and the next few years might be very challenging, but rest assured that it will not change our commitments, principles, and values.